



## Referee Mentorship Program

### How to Become a Mentor

### How to Find a Mentor

A **mentor** is someone who guides another individual (a **mentee**) in the development and examination of their own knowledge, skills, and decision making.

**Purpose:** To provide support for those individuals who are relatively new to officiating, to those who need assistance or guidance in improving their game, and to those striving to improve skills and knowledge.

**Goal:** to assist in the development and retaining of skilled referees through the provision of support and guidance.

#### To be a Mentor

- Criteria:** Be rated as a level 10, 20, or 30 referee.  
Have a positive attitude, communicate well, have the necessary experience and knowledge.  
Is an experienced referee willing to watch a game and then offer guidance and advice to the field official.
- Objective:** Build competence and confidence so that the mentee can reach his or her goals i.e. ensure that their performance is adequate; to improve skills and competence so that individual can move to a higher level of game; to improve confidence; to fine tune game management, etc.
- Duties:** Watch a game, discuss observations and provide comments to Mentee at appropriate time, complete a Referee Development form and email it to the Mentee and the Referee Scheduler.

***Wisdom can neither be bought nor sold. But it can be shared.***

#### To find a Mentor

- Criteria:** Must be a current referee at any level  
Wish to receive timely and insightful information that helps you fulfill your refereeing potential and/or goals.
- Objective:** Build competence.
- Duties:** Be a willing and open learner seeking to improve competency.

Mentors can be requested by the individual or in limited instances may be assigned by the League.

**Contact:** Referee Scheduler at [ref.scheduler@subsaysoccercentre.com](mailto:ref.scheduler@subsaysoccercentre.com) if you either wish to be a mentor or if you seek mentorship.